

Exemplar Talent Connect

Helping your child start working life from a position of strength

A parent's guide to Exemplar Talent Connect

Many young people send dozens of applications and hear nothing back. Exemplar Talent Connect changes that. Your child earns independently verified skills scores, builds one profile, and lets genuine, verified employers come to them — while your child stays in control, and you stay involved.

Why traditional applications are failing school leavers

- Employers can receive 50 to 150 applications for one entry-level role.
- Most resumes make the same claims, so employers cannot tell candidates apart.
- First impressions are shaped by name, school and suburb rather than ability.

What the assessments test, and why employers trust them

Assessment	Time	Price (incl. GST)
Numerical Reasoning	30 min	\$179
Communication, Comprehension and Spelling	30 min	\$169
Australian Workplace Culture	25 min	\$149
Ethics and Integrity	25 min	\$149
Four core assessments together (save \$147)	110 min	\$499
Artificial Intelligence (AI) Workplace Readiness — Tier 1 Everyday Worker	25 min	\$199
AI Workplace Readiness — Tier 2 Professional and Knowledge Worker	30 min	\$249
AI Workplace Readiness — Tier 3 Orchestration Worker	35 min	\$349

All prices include Goods and Services Tax (GST). Every candidate sits the same assessments under facial recognition identity checks, so employers can compare results fairly. Results are lifetime credentials and can be retaken after six months. Most entry-level roles need solid, not exceptional, scores.

What it costs, and who pays

- Registration and the platform: free for students, always.
- Assessments: a one-off cost for the ones your child chooses to sit.
- Employers pay us for introductions, memberships and hires. Nothing is ever deducted from your child's pay.

Privacy: what employers see, and when

When	What an employer sees
Browsing	A display name (such as "Sam T", or a nickname your child chooses), verified scores, suburb, availability, interests, education level and certifications. Never a full name, school or contact details.

When	What an employer sees
After your child accepts an introduction	Also work history, school and education details, certifications and video, and messaging through the platform — still under the display name.
Only with a job offer	Full name, phone number, email address and resume.
Never	Street address, personal social media or family information.

How we protect students aged 16 and 17

- No employer can see your child's profile until you have given consent.
- Every employer is a verified Australian business.
- Employers may contact your child only through the platform, in writing, and we may copy those messages to you.
- Interviews must be at the employer's workplace, in a public place or online, and you may attend if you or your child wish.
- If an employer makes your child a job offer, we tell you and send you a copy of the offer and employment terms.
- Your child can use anonymous mode, block employers, and pause or delete their profile at any time.

Our Child Safety Policy, at exemplartalentconnect.com.au, explains how we protect young people and how anyone can raise a concern.

Your role at each step

Step	How you can help
Assessments	Encourage your child to sit at least one assessment early in Year 12, in a quiet space at home.
Profile	Help with the resume and the 60-second video (no full name or contact details in the video).
Introductions	Research each employer together before your child accepts.
Interviews	Practise together, and plan safe travel; attend if your child would like you to.
Offer	Read the offer and employment terms with your child before they accept.

A simple action plan

- Give consent at exemplartalentconnect.com.au/step/parents/consent/
- Help your child register and choose a display name
- Choose the assessments together
- Agree how you will stay involved

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